

# **PARTNERSHIP**

Our vision is to build healing communities around the world by uniting people together in their shared humanity. We invite you to catch that same vision with us: to move the world, one group at a time, one participant at a time, toward hope, healing, and growth. If providing emotional, spiritual, and mental health opportunities to your organization or community is something you want to foster, we welcome your interest in becoming a partner with us. We are committed to equipping every partnership organization in the cultivation of collaborative growth using the Restore Small Groups process. You can learn how to become a sacred space of deep caring and intentional listening where every story is valued. Be the place where people hear, "You matter". If you think your organization is a good candidate for partnership, please reach out. We'd love to connect with you.

#### **PARTNERSHIP VALUES**

We want to partner with others who share similar values and commitment to a healthy group process:

- Inclusivity for all group participants
- Respect for the sacredness of people's stories
- Desire to listen to rather than teach others
- Commitment to best practices of our group process
- A spirit of humility, openness, and learning

Small group work is not easy, but it is incredibly rewarding and meaningful. For 20 years, we have studied and practiced this process. Time and time again we have seen group participants transformed as they experience emotional and spiritual freedom.

#### **BASICS OF PARTNERSHIP**

- 1: EXPERIENCE
- 2: EVALUATE
- 3: TRAINING
- 4: COMMIT
- 5: LAUNCH

### **STEP ONE:** Experience Our Small Group Process

Partnership begins by experiencing our foundational curriculum, Journey to Freedom, by personally participating in an 8 week group. It is vital to understand our process before taking next steps. Group experience is required before going through our Facilitator training program.

You can participate in a group without any obligation to committing to partnership.

### **STEP TWO:** Evaluate Your Strategy

Is Journey to Freedom a good fit for your organization? If so, who will be leading your small group effort? It is vital to have someone willing to lead this programming effort. Someone who will plan group logistics, sign up group participants, order books, and choose group leaders. At Restore, we've seen this program best succeed with a dedicated person to oversee the groups with consistency and passionate effort.

# **STEP THREE:** Facilitator Training

Facilitators are the backbone of the entire small group process. The certification process was developed with relationship-building at the core. Training focuses briefly on the history and purpose of Restore, the qualities of facilitation, and understanding the core best practices and policies that are essential to our small group

infrastructure. This training will give the participants a first-hand experience of small groups that will help them uniquely understand the atmosphere and facilitation techniques needed to lead group. We will cover core content from each week of reading and will walk through the 8 week process through the lens of the facilitator.

### **STEP FOUR:** Partnership Agreement

All of our partners sign an agreement that outlines the boundaries and expectations of the relationship. Our agreement is meant to offer mutual support and respect to one another and make the program the best it can be, no matter where it is offered in the world.

### ANNUAL LICENSING FEE

Participant Capacity	<u>Annual Licensing Fee</u>
0-50	\$250 (sliding scale available depending on annual operating budget)
51-100	\$500
100-250	\$1,000
250+	\$1,500

If you have concerns around costs that would prohibit you from partnership, please reach out to us to discuss. All our fees for services are based on a cost analysis of our time, materials, and resources; we strive to keep costs reasonable.

### **STEP FIVE:** Program Launch

Now you have everything you need to launch Restore Small Groups programming!

## HOW DOES RESTORE SUPPORT YOU?

- Communication & Marketing support
- Helping you maintain best practices through group launch
- Participant and facilitator troubleshooting
- Access to Scott Reall and Restore staff for speaking engagements, pilot or leadership groups
- Access to latest versions of curriculum, discussion guides, digital resources, and more

### **OUR "PATH TO BECOMING" TRACK**

It can be difficult to experience 8 weeks of contemplating your story, preparing to move into acting on newfound freedom, and go back into the regular world where others aren't in a similar pursuit of a life of freedom. The inspiration and vision for change made over the course of 8 weeks cannot be maintained in isolation.

At Restore we believe change is a process that takes repeated steps in the right direction within supportive community.

After a participant completes their 8-week Journey to Freedom course, they have the opportunity to engage with additional curriculum supported in a small group. We encourage participants to continue their journey into our next program: Journey of Transformation.

This includes a monthly Zoom check-in for alumni to provide continued support and community.

#### EXPAND YOUR PROGRAM

While Journey to Freedom is our foundational curriculum, we also have 6 additional programs, a student curriculum, and access to translated versions of Journey to Freedom for diverse populations.